(Street)

(City)

LUXEMBOURG

N4

(State)

L-1471

(Zip)

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

|  |   |   |                 |   | Filed  |   |                  |   |                                |   |  | ties Exchange<br>ompany Act of  |                                       | 34                |   |  |  |          |                                 |                                   |
|--|---|---|-----------------|---|--|---|------------------|---|--------------------------------|---|--|---|---------------------------------------|-------------------|---|--|--|----------|---------------------------------|-----------------------------------|
| gg.  |   |   |                 | l Issuer Name <b>and</b> Ticker or Trading Symbol HireRight Holdings Corp [ HRT ] |  |   |                  |   |                                |   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director X 10% Owne |   |                                       |                   |   |  |  |          |                                 |                                   |
| (Last)   | ast) (First) (Middle) 11/30/2   |   |                 |   |  | Date of Earliest Transaction (Month/Day/Year) /30/2022      |                  |   |                                |   |  |   | X Director Officer (give title below) |                   |   | Δ  |  | (specify |                                 |                                   |
| C/O GENERAL ATLANTIC SERVICE CO.,L.P.<br>55 EAST 52ND STREET, 33RD FLOOR |   |   |                 | 4.  | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |                  |   |                                |   |  | Individual or Joint/Group Filing (Check Applicable Line)     Form filed by One Reporting Person |                                       |                   |   |  |  |          |                                 |                                   |
| (Street) NEW YORK  | NY  | 10                                      | 0055            |   |  |   |                  |   |                                |   |  |   |                                       |                   | X   | Form file  | d by Mor   | e than C | One Report                      | ing Person                        |
| (City)   | (State)   | (Zi                                     | ip)             |   |  |   |                  |   |                                |   |  |   |                                       |                   |   |  |  |          |                                 |                                   |
|  |   | Та                                      | able I - N      | lon-De  | rivat  | tive  | Sec              | uritie                                  | s Ac                           | quirec  | l, Dis   | sposed of,  | or Bene                               | eficia            | lly Ov  | vned   |  |          |                                 |                                   |
| 1. Title of Security (Instr. 3)  |   | 2. Transaction<br>Date<br>(Month/Day/Ye |                 | /Year) E  |  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |                  | 3.<br>Transaction<br>Code (Instr.<br>8) |                                | 4. Securities Acquired (A) or Dis<br>Of (D) (Instr. 3, 4 and 5) |  | Securities<br>Beneficially<br>Following R   |                                       | Owned<br>Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) |  | 7. Nature of Indirect Beneficial Ownership       |          |                                 |                                   |
|  |   |   |                 |   |  |   |                  |   |                                | Code  | v  | Amount  | (A) or<br>(D)                         | Price             |   | Transaction(s)<br>(Instr. 3 and 4)                                 |  |          |                                 | (Instr. 4)                        |
| Common stock<br>("Common Sto   |   | \$0.001 per share                       | <u> </u>        | 11/30   | )/202  | 22  |                  |   |                                | P <sup>(1)</sup>  |  | 50,200  | A                                     | \$12              | 2.8(1)  | 31,437   | ,018   |          | I                               | See<br>footnote <sup>(6)(7)</sup> |
| Common Stock   |   |   |                 | 11/30   | )/202  | 22  |                  |   |                                | P <sup>(1)</sup>  |  | 81,570  | A                                     | \$12.             | 24 <sup>(2)(5)</sup>  | 31,518   | 588  |          | I                               | See<br>footnote <sup>(6)(7)</sup> |
| Common Stock   |   |   |                 | 12/01   | /202   | 22  |                  |   |                                | P <sup>(1)</sup>  |  | 94,218  | A                                     | \$12.             | 41(3)(5)  | 31,612   | 806  |          | I                               | See<br>footnote <sup>(6)(7)</sup> |
| Common Stock   |   | 12/02                                   | 12/02/2022      |   |  |   | P <sup>(1)</sup> |   | 53,125                         | A   | \$12.  | 12.83 <sup>(4)(5)</sup> 31,66   |                                       | i,931             |   | I  | See<br>footnote <sup>(6)(7)</sup>                |          |                                 |                                   |
|  |   |   | Table II        |   |  |   |                  |   |                                |   |  | osed of, o<br>convertible   |                                       |                   | Own   | ed   |  |          |                                 |                                   |
| 1. Title of<br>Derivative<br>Security (Instr. 3)                         | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | Date Execution (Month/Day/Year) if any  |                 |   |  |   |                  |   | ive<br>ies<br>ed (A)<br>osed o | Expiration (Month/Day A)  |  |   |                                       | ying Derivative   |   | 9. Number derivative Securitie Beneficial Owned Following Reported | Pe Owners Form: Direct (I or Indirect (I) (Instr | Ownershi | Beneficial Ownership (Instr. 4) |                                   |
| Code V (A) (D) Exercisa  |   | cisable                                 | Expiration Date | Title   | or<br>Nu   | ount<br>mber<br>Shares                                      | nt (Instr.       |   | ction(s)<br>)                  |   |  |   |                                       |                   |   |  |  |          |                                 |                                   |
| 1. Name and Addr   | •   | •                                       |                 |   |  |   |                  |   |                                | <u>'</u>  |  |   |                                       |                   |   |  |  |          |                                 |                                   |
|  |   | et)<br>FIC SERVICE (<br>, 33RD FLOOR    |                 | e)  |  |   |                  |   |                                |   |  |   |                                       |                   |   |  |  |          |                                 |                                   |
| (Street)<br>NEW YORK   | NY  |   | 1005:           | 5   |  |   |                  |   |                                |   |  |   |                                       |                   |   |  |  |          |                                 |                                   |
| (City)   | (Sta  | te)                                     | (Zip)           |   |  |   |                  |   |                                |   |  |   |                                       |                   |   |  |  |          |                                 |                                   |
| 1. Name and Addr<br>General Atla   |   |   |                 |   |  |   |                  |   |                                |   |  |   |                                       |                   |   |  |  |          |                                 |                                   |
| (Last)<br>412F ROUTE   | (Firs   | st)                                     | (Middl          | e)  |  |   |                  |   |                                |   |  |   |                                       |                   |   |  |  |          |                                 |                                   |

|                                   | (First)<br>ATLANTIC SERVI<br>TREET, 33RD FL | (Middle) CE COMPANY,LP OOR |
|-----------------------------------|---|----------------------------|
| Street)<br>NEW YORK               | NY  | 10055                      |
| (City)                            | (State)                                     | (Zip)                      |
|                                   | of Reporting Person*                        | LLC                        |
| (Last)                            | (First)                                     | (Middle)                   |
|                                   | TREET, 33RD FL                              |                            |
| (Street) NEW YORK                 | NY  | 10055                      |
| (City)                            | (State)                                     | (Zip)                      |
| 1. Name and Address  GAP Coinvest | of Reporting Person*                        |                            |
|                                   | (First)<br>ATLANTIC SERVI<br>TREET, 33RD FL |                            |
| (Street) NEW YORK                 | NY  | 10055                      |
| (City)                            | (State)                                     | (Zip)                      |
|                                   | of Reporting Person*                        | <u>P.</u>                  |
| (Last)                            | (First)                                     | (Middle)                   |
| C/O GENERAL A<br>55 EAST 52ND S   | ATLANTIC SERVI<br>T. 32ND FLOOR             | CE CO.,L.P.                |
| (Street) NEW YORK                 | NY  | 10055                      |
| (City)                            | (State)                                     | (Zip)                      |
|                                   | of Reporting Person tic Partners (Ber       | muda) IV, L.P.             |
| (Last)                            | (First) CLIENT SERVICE OUSE, 2 CHURCH       |                            |
|                                   |   |                            |
|                                   | D0  | HM11                       |

| N4  (State)  Reporting Person*  GenPar (Lux) Services (First)  6CH | L-1471 (Zip)  CSp (Middle)  L-1471  |
|--|---|
| (State)  Reporting Person*  GenPar (Lux) So  (First)               | (Zip)   |
| (State)  Reporting Person*  GenPar (Lux) So  (First)               | (Zip)   |
| (State)  | (Zip)   |
| (State)  |   |
|  |   |
| N4   | L-1471  |
|  |   |
| SCH  |   |
| (First)  | (Middle)  |
| Reporting Person* Partners (Lux),                                  | SCSp  |
| (State)  | (Zip)   |
| D0   | HM11  |
| USE, 2 CHURCH ST   | 'REET   |
| IENT SERVICES LI   | MITED   |
| (First)  | (Middle)  |
| Partners (Bermu  | ıda) EU, L.P.   |
|  | (First)  IENT SERVICES LI USE, 2 CHURCH ST  D0  (State)  Reporting Person* Partners (Lux), 5  (First) |

## **Explanation of Responses:**

- 1. Reflects the price of certain purchases on November 30, 2022. The Common Stock was purchased pursuant to a 10b5-1 trading plan in multiple transactions at \$12.80. The 10b5-1 trading plan was established by General Atlantic Partners (Bermuda) HRG II, L.P., a Bermuda limited partnership ("GA HRG II"), as of November 30, 2022 to provide for purchases of Common Stock, from time to time, within pre-determined price and quantity limits ("the Plan").
- 2. Reflects the weighted average price of certain purchases on November 30, 2022. The Common Stock was purchased pursuant to the Plan in multiple transactions at prices ranging from \$11.79 to \$12.78, inclusive.
- 3. Reflects the weighted average price of purchases on December 1, 2022. The Common Stock was purchased pursuant to the Plan in multiple transactions at prices ranging from \$12.20 to \$12.60, inclusive.
- 4. Reflects the weighted average price of purchases on December 2, 2022. The Common Stock was purchased pursuant to the Plan in multiple transactions at prices ranging from \$12.24 to \$13.15, inclusive.
- 5. The reporting person undertakes to provide to HireRight Holdings Corp., any security holder of HireRight Holdings Corp., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.

6. The limited partners of GA HRG II that share beneficial ownership of the Common Stock held by GA HRG II are the following General Atlantic investment funds: GAP Coinvestments CDA, L.P., a Delaware limited partnership ("GAPCO CDA"), GAP Coinvestments III, LLC, a Delaware limited liability company ("GAPCO II"), GAP Coinvestments IV, LLC, a Delaware limited liability company ("GAPCO IV"), GAP Coinvestments V, LLC, a Delaware limited liability company ("GAPCO V"), General Atlantic Partners (Lux) SCSp, a Luxembourg special limited partnership ("GAP Lux"), General Atlantic Partners (Bermuda) IV, L.P., a Bermuda limited partnership ("GAP Bermuda EU"). General Atlantic (SPV) GP (Bermuda), LLC, a Bermuda limited partnership ("GAP Bermuda LU") and General Atlantic Partners (Bermuda) EU, L.P., a Bermuda limited partnership ("GAP Bermuda EU"). General Atlantic (SPV) GP (Bermuda), LLC, a Bermuda limited liability company ("GA SPV") is the general partner of GA HRG II (cont'd in FN7).

7. (cont'd from FN6) The general partner of GAP Lux is General Atlantic GenPar (Lux) SCSp, a Luxembourg special limited partnership ("GA GenPar Lux") and the general partner of GA GenPar Lux is General Atlantic GenPar (Lux) SCSp, a Luxembourg special limited partnership ("GA GenPar Bermuda") is the sole shareholder of GA Lux Sarl, the sole member of GA SPV, the general partner of GAP Bermuda IV and the general partner of GAP Bermuda EU. The general partner of GA GenPar Bermuda is GAP (Bermuda) L.P., a Bermuda limited partnership ("GAP Bermuda"). General Atlantic, L.P., a Delaware limited partnership ("GA LP") is the managing member of GAPCO IV, and GAPCO V, and the general partner of GAPCO CDA. GA LP and GAP Bermuda are controlled by the Management Committee of GASC MGP, LLC (the "GA Management Committee"). There are nine members of the GA Management Committee.

## Remarks:

Each of the reporting persons is a director-by-deputization solely for purposes of Section 16 of the Exchange Act. General Atlantic, L.P., GAP (Bermuda) L.P., GAP Coinvestments III, LLC, GAP Coinvestments IV, LLC, GAP Coinvestments V, LLC, GAP Coinvestments V, LLC, GAP Coinvestments V, LLC, GAP Coinvestments CDA, L.P., General Atlantic (SerV) GP (Bermuda), LLC, General Atlantic GenPar (Bermuda), L.P., General Atlantic Partners (Bermuda) L.P., General Atlantic Partners AIV-1 B, L.P., General Atlantic Partners AIV-1 B,

| /s/ Michael Gosk                 | 12/02/2022 |
|----------------------------------|------------|
| /s/ Ingrid van der Hoorn         | 12/02/2022 |
| /s/ Michael Gosk                 | 12/02/2022 |
| /s/ Ingrid van der Hoorn         | 12/02/2022 |
| /s/ Ingrid van der Hoorn         | 12/02/2022 |
| ** Signature of Reporting Person | Date       |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

| Persons who respond to the collection of information contained in this form are not re | equired to respond unless the form displays a currently valid | OMB Number. |
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