FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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|--------------------------|-----------|
| Estimated average burden |           |
| hours per response:      | 0.5       |

# Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Hambana haaraaa ar Hapaning Faraan  |         | rson*           | 2. Issuer Name and Ticker or Trading Symbol HireRight Holdings Corp [ HRT ]                                                                       | Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director X 10% Owner                                                         |  |  |
|----------------------------------------|---------|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| (Last)                                 | (First) | (Middle)        | 3. Date of Earliest Transaction (Month/Day/Year) 03/31/2023                                                                                       | Officer (give title Other (specify below)                                                                                                          |  |  |
| C/O HIRERIGHT  100 CENTERVIE  (Street) |         |                 | 4. If Amendment, Date of Original Filed (Month/Day/Year)                                                                                          | Individual or Joint/Group Filing (Check Applicable Line)     Form filed by One Reporting Person     X Form filed by More than One Reporting Person |  |  |
| NASHVILLE                              | TN      | 37214           | Rule 10b5-1(c) Transaction Indication                                                                                                             |                                                                                                                                                    |  |  |
| (City)                                 | (State) | (Zip)           | Check this box to indicate that a transaction was made pursuant to a contra affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | act, instruction or written plan that is intended to satisfy the                                                                                   |  |  |
|                                        |         | Table I - Non-D | erivative Securities Acquired, Disposed of, or Beneficia                                                                                          | ally Owned                                                                                                                                         |  |  |

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transac<br>Code (Ir<br>8) |   | 4. Securities Ac<br>Disposed Of (D |               |         | Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |
|---------------------------------|--------------------------------------------|-------------------------------------------------------------|---------------------------------|---|------------------------------------|---------------|---------|--------------------------------------------------------|-------------------------------------------------------------------|-------------------------|
|                                 |                                            |                                                             | Code                            | v | Amount                             | (A) or<br>(D) | Price   | Transaction(s)<br>(Instr. 3 and 4)                     |                                                                   | (Instr. 4)              |
| Common Stock                    | 03/31/2023                                 |                                                             | S                               |   | 190,611                            | D             | \$10.58 | 8,615,969(1)                                           | <b>D</b> <sup>(2)</sup>                                           |                         |

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Dav/Year) | 4.<br>Transac<br>Code (In<br>8) |   | 5. Num<br>Derivat<br>Securit<br>Acquire | ive<br>ies | 6. Date Exerc<br>Expiration Day/\(Month/Day/\) | ate                | 7. Title and A<br>Securities Un<br>Derivative Se<br>(Instr. 3 and | nderlying<br>ecurity                | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) |                              | 10.<br>Ownership<br>Form:<br>Direct (D) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|--------------------------------------------------|---------------------------------------------|--------------------------------------------|----------------------------------------------------|---------------------------------|---|-----------------------------------------|------------|------------------------------------------------|--------------------|-------------------------------------------------------------------|-------------------------------------|-----------------------------------------------------|------------------------------|-----------------------------------------|------------------------------------------------------|
|                                                  | Derivative<br>Security                      |                                            | ,                                                  | ,                               |   |                                         | osed of    |                                                |                    | ,                                                                 | ,                                   |                                                     | Reported                     | or Indirect<br>(I) (Instr. 4)           | (Instr. 4)                                           |
|                                                  |                                             |                                            |                                                    | Code                            | v | (A)                                     | (D)        | Date<br>Exercisable                            | Expiration<br>Date | Title                                                             | Amount<br>or<br>Number<br>of Shares |                                                     | Transaction(s)<br>(Instr. 4) |                                         |                                                      |

|                     |                     |        |          | Code | v |
|---------------------|---------------------|--------|----------|------|---|
| 1. Name and Address | of Reporting Person | *      |          |      |   |
| RJC GIS Hold        | ings LLC            |        |          |      |   |
|                     |                     |        |          |      | _ |
| (Last)              | (First)             |        | (Middle) |      |   |
| C/O HIRERIGHT       | HOLDINGS CO         | RPORAT | ION      |      |   |
| 100 CENTERVIE       | W DRIVE, SUIT       | E 300  |          |      |   |
| (Street)            |                     |        |          |      | _ |
| NASHVILLE           | TN                  |        | 37214    |      |   |
| -                   |                     |        |          |      | - |
| (City)              | (State)             |        | (Zip)    |      |   |
| 1. Name and Address | of Reporting Person | *      |          |      |   |
| Conrad Raymo        | ond W.              |        |          |      |   |
|                     |                     |        |          |      | - |
| (Last)              | (First)             |        | (Middle) |      |   |
| C/O HIRERIGHT       |                     |        | ION      |      |   |
| 100 CENTERVIE       | W DRIVE, SUIT       | E 300  |          |      |   |
| (Street)            |                     |        |          |      |   |
| NASHVILLE           | TN                  |        | 37214    |      |   |
| (City)              | (State)             |        | (Zip)    |      |   |
|                     |                     |        |          |      |   |
|                     |                     |        |          |      |   |

| 1. Name and Address Conrad Jeanne |                |          |  |
|-----------------------------------|----------------|----------|--|
| (Last)                            | (First)        | (Middle) |  |
| C/O HIRERIGHT                     | HOLDINGS COR   | PORATION |  |
| 100 CENTERVIE                     | W DRIVE, SUITE | 300      |  |
| (Street)                          |                |          |  |
| NASHVILLE                         | TN             | 37214    |  |
|                                   |                |          |  |
| (City)                            | (State)        | (Zip)    |  |

### **Explanation of Responses:**

- 1. All of the interests in RJC GIS Holdings, LLC are held by (a) The Raymond W. Conrad Revocable Trust dated April 17, 2009, of which Raymond Conrad is trustee; (b) The Jeanne S. Conrad Revocable Trust dated April 17, 2009, of which Jeanne Conrad is trustee; (c) The RWC Family Trust, of which Jeanne Conrad is trustee; and (d) the JSC Family Trust, of which Raymond Conrad is trustee.
- 2. The reporting persons state that neither the filing of this statement nor anything herein shall be deemed an admission that such person is, for purposes of Section 16 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise, the beneficial owner of any securities covered by this statement. The reporting persons disclaim beneficial ownership of the securities covered by this statement, except to the extent of the pecuniary interest of such person in such securities.

### Remarks:

/s/ Brian Copple, as Attorney-inFact, for Jeanne S. Conrad
/s/ Brian Copple, as Attorney-inFact, for Raymond W. Conrad
/s/ Brian Copple, as Attorney-inFact, for RJC GIS Holdings, LLC
\*\* Signature of Reporting Person

03/31/2023

03/31/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.