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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person * <u>Spaeth Thomas M.</u> _____ (Last) (First) (Middle) <u>100 CENTERVIEW DRIVE</u> <u>SUITE 300</u> _____ (Street) <u>NASHVILLE TN 37214</u> _____ (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>HireRight Holdings Corp [HRT]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director _____ 10% Owner Officer (give title below) _____ Other (specify below) <p style="text-align: center;">CFO and Treasurer</p>
	3. Date of Earliest Transaction (Month/Day/Year) <u>03/12/2024</u>	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)			4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price				
<u>Common Stock</u>									<u>14,850</u>	<u>D</u>	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
<u>Performance-based Restricted Stock Unit (PSU)⁽¹⁾</u>	<u>\$0</u>	<u>03/12/2024</u>		<u>A</u>		<u>267,660</u>		<u>(1)</u>	<u>(1)</u>	<u>Common Stock</u>	<u>267,660</u>	<u>\$0</u>	<u>267,660</u>	<u>D</u>	

Explanation of Responses:

1. Each PSU represents the right to receive, at vesting, one share of the Issuer's common stock. The PSUs were granted March 20, 2023, subject to performance requirements related to the Issuer's 2023 adjusted EBITDA. Based upon actual 2023 adjusted EBITDA as approved by the Issuer's Compensation Committee on March 12, 2024 (the "Determination Date"), 267,660 of the PSUs (i.e. 97.25% of the PSUs originally granted) qualified for time-based vesting to take place in two equal installments on the first and second anniversaries of the Determination Date, respectively, subject to the Reporting Person's continued service.

Remarks:

/s/ Brian W. Copple, as attorney-in-fact for Thomas M. Spaeth 03/14/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.