FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

APP	

OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

affirmative defense 10b5-1(c). See Instr						
1. Name and Address  ABRAMO GU	of Reporting Person*		2. Issuer Name and Ticker or Trading Symbol HireRight Holdings Corp [ HRT ]		tionship of Reporting Perso all applicable) Director	on(s) to Issuer
(Last) (First) (Middle) 100 CENTERVIEW DRIVE		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 05/20/2024	X	Officer (give title below)  President an	Other (specify below)
(Street) NASHVILLE (City)	TN (State)	37214 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv	idual or Joint/Group Filing Form filed by One Repo Form filed by More thar	orting Person

# Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Ad Disposed Of (D			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	05/20/2024		<b>M</b> <sup>(1)</sup>		43,887(1)	Α	\$0	87,325	D	
Common Stock	05/20/2024		F		17,270(2)	D	\$14.32(2)	70,055	D	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		Dispos	tive ties red (A) or sed of str. 3, 4	Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Unit (RSU) <sup>(3)</sup>	\$0	05/20/2024		M			43,887	(1)	(1)	Common Stock	43,887	\$0	680,661	D	

#### **Explanation of Responses:**

- 1. 175,550 RSUs were originally granted on March 20, 2023 under the Company's 2021 Omnibus Incentive Plan, which generally vests 25% on each of May 20, 2024, May 20, 2025, May 20, 2026 and May 20, 2027, subject to continued employment through the vesting date.
- 2. Represents shares withheld by the Issuer to satisfy the Reporting Person's tax withholding obligation in connection with the settlement of shares of common stock underlying the Reporting Person's restricted stock units which vested on May 20, 2024.
- 3. Each restricted stock unit (RSU) represented the contingent right to receive, upon vesting of the RSU, one share of the Issuer's common stock.

## Remarks:

/s/ Brian W. Copple as attorney-infact for Guy P. Abramo 05/22/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.