

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| (Print or Type Responses) | - | | | | |
|---|--|--|-----------------|--|---|
| 1. Name and Address of Reporting Person [*] GENERAL ATLANTIC, L.P. | 2. Date of Event Requiring Statement (Month/Day/Year) 10/28/2021 | 3. Issuer Name and Ticker or Trading Symbol HireRight Holdings Corp [HRT] | | | |
| (Last) (First) (Middle) C/O GENERAL ATLANTIC SERVICE CO.,L.P., 55 EAST 52ND STREET, 33RD FLOOR | 10/20/2021 | 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) <u>X</u> _Director Officer (give title below) <u>Labeley</u> Other (specify below) | | | 5. If Amendment, Date Original Filed(Month/Day/Year) |
| (Street) NEW YORK, NY 10055 | | | | | 6. Individual or Joint/Group Filing(Check Applicable Line) Form filed by One Reporting Person X_Form filed by More than One Reporting Person |
| (City) (State) (Zip) | Table] | [- Non-Deriva | tive Securities | Benefi | cially Owned |
| 1. Title of Security (Instr. 4) | | 2. Amount of Securities Beneficially Owned (Instr. 4) | | 4. Nature of Indirect Beneficial Ownership (Instr. 5) | |
| Common Stock, par value \$0.001 per share | e 29,719,898 | 29,719,898 | | I See footnote (1) (2) (3) | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security | 2. Date Exer | cisable | 3. Tit | le and Amount of | 4. Conversion | 5. Ownership | 6. Nature of Indirect Beneficial |
|---------------------------------|---------------|------------|--------|------------------------------|---------------|-------------------|----------------------------------|
| (Instr. 4) | and Expirati | on Date | Secur | rities Underlying Derivative | or Exercise | Form of | Ownership |
| | (Month/Day/Ye | ar) | Secur | rity | Price of | Derivative | (Instr. 5) |
| | | | (Instr | : 4) | Derivative | Security: Direct | |
| | Date | Expiration | | Amount or Number of | Security | (D) or Indirect | |
| | Exercisable | Date | Title | Shares | | (1) (Instr. 5) | |

Reporting Owners

| | | Relationships | | | | |
|---|----------|---------------|---------|-------|--|--|
| Reporting Owner Name / Address | Director | 10% Owner | Officer | Other | | |
| GENERAL ATLANTIC, L.P. C/O GENERAL ATLANTIC SERVICE CO.,L.P. 55 EAST 52ND STREET, 33RD FLOOR NEW YORK, NY 10055 | Х | Х | | | | |
| General Atlantic Partners 100, L.P. C/O GENERAL ATLANTIC SERVICE COMPANY,LP 55 EAST 52ND STREET, 33RD FLOOR NEW YORK, NY 10055 | Х | Х | | | | |
| GAP COINVESTMENTS III, LLC C/O GENERAL ATLANTIC SERVICE COMPANY,LP 55 EAST 52ND STREET, 33RD FLOOR NEW YORK, NY 10055 | х | Х | | | | |
| GAP COINVESTMENTS IV, LLC C/O GENERAL ATLANTIC SERVICE CO.,L.P. 55 EAST 52ND STREET, 33RD FLOOR NEW YORK, NY 10055 | Х | Х | | | | |
| GAP Coinvestments V, LLC C/O GENERAL ATLANTIC SERVICE CO.,L.P. 55 EAST 52ND STREET, 33RD FLOOR NEW YORK, NY 10055 | Х | Х | | | | |

| GAP Coinvestments CDA, L.P. C/O GENERAL ATLANTIC SERVICE CO.,L.P. 55 EAST 52ND ST. 32ND FLOOR NEW YORK, NY 10055 | Х | Х | |
|--|---|---|--|
| GAPCO AIV Interholdco (GS), L.P. C/O GENERAL ATLANTIC SERVICE CO., L.P. 55 EAST 52ND STREET, 33RD FLOOR NEW YORK, NY 10055 | Х | Х | |
| GA AIV-1 A Interholdco (GS), L.P. C/O GENERAL ATLANTIC SERVICE CO., L.P. 55 EAST 52ND STREET, 33RD FLOOR NEW YORK, NY 10055 | Х | Х | |
| GA AIV-1 B Interholdco (GS), L.P. C/O GENERAL ATLANTIC SERVICE CO., L.P. 55 EAST 52ND STREET, 33RD FLOOR NEW YORK, NY 10055 | Х | Х | |
| General Atlantic (SPV) GP, LLC C/O GENERAL ATLANTIC SERVICE CO.,L.P. 55 EAST 52ND STREET, 33RD FLOOR NEW YORK, NY 10055 | Х | Х | |

Signatures

| /s/ Brian Copple, as Attorney-in-Fact for General Atlantic, L.P. | 10/28/2021 |
|---|------------|
| **Signature of Reporting Person | Date |
| /s/ Brian Copple, as Attorney-in-Fact for General Atlantic Partners 100, L.P. | 10/28/2021 |
| Signature of Reporting Person | Date |
| /s/ Brian Copple, as Attorney-in-Fact for GAP Coinvestments III, LLC | 10/28/2021 |
| -**Signature of Reporting Person | Date |
| /s/ Brian Copple, as Attorney-in-Fact for GAP Coinvestments IV, LLC | 10/28/2021 |
| Signature of Reporting Person | Date |
| /s/ Brian Copple, as Attorney-in-Fact for GAP Coinvestments V, LLC | 10/28/2021 |
| **Signature of Reporting Person | Date |
| /s/ Brian Copple, as Attorney-in-Fact for GAP Coinvestments CDA, L.P. | 10/28/2021 |
| -**Signature of Reporting Person | Date |
| /s/ Brian Copple, as Attorney-in-Fact for GAPCO AIV Interholdco (GS), L.P. | 10/28/2021 |
| -**Signature of Reporting Person | Date |
| /s/ Brian Copple, as Attorney-in-Fact for GA AIV-1 A Interholdco (GS), L.P. | 10/28/2021 |
| -**Signature of Reporting Person | Date |
| /s/ Brian Copple, as Attorney-in-Fact for GA AIV-1 B Interholdco (GS), L.P. | 10/28/2021 |
| -**Signature of Reporting Person | Date |
| /s/ Brian Copple, as Attorney-in-Fact for General Atlantic (SPV) GP, LLC | 10/28/2021 |
| Signature of Reporting Person | Date |

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

20,438,147 shares are held by General Atlantic (HRG) Collections, L.P. ("GA HRG Collections"), 857,318 shares are held by GAPCO AIV Interholdco (GS), L.P. ("GAPCO GS"), 4,885,582 shares are held by GA AIV-1 B Interholdco (GS), L.P. ("GA AIV-B GS"), and 3,538,851 shares are held by GA AIV-1 A Interholdco (GS), L.P. ("GA AIV-A GS"). The limited partners of GA HRG Collections that share beneficial ownership of the shares held by GA HRG Collections are the following General

(1) Atlantic investment funds: General Atlantic Partners 100, L.P. ("GAP 100") GAP Coinvestments CDA, L.P. ("GAPCO CDA"), GAP Coinvestments III, LLC ("GAPCO III"), GAP Coinvestments IV, L.P. ("GAPCO IV") and GAP Coinvestments V, LLC ("GAPCO V"). The limited partners of GAPCO GS that share beneficial ownership of the units held by GAPCO GS are indirectly held by GAPCO CDA, GAPCO III, GAPCO IV and GAPCO V. The limited partners that share beneficial ownership of the shares held by GA AIV-A GS (cont'd on FN2)

(cont'd from FN1) and GA AIV-B GS are the following GA investment funds: in the case of GA AIV-A GS, General Atlantic Partners AIV-1 A, L.P. ("GAP AIV-1 A") and in the case of GA AIV-B GS, General Atlantic Partners AIV-1 B, L.P. ("GAP AIV-1 B"). General Atlantic (SPV) GP, LLC ("GA SPV") is the general partner of GA HRG Collections, GAPCO GS, GA AIV-A GS and GA AIV-B GS. The ultimate general partner of GAP AIV-1 A, GAP AIV-1 B and GAP 100 is General Atlantic, L.P.

(2) ("GA LP"). GA LP is the sole member of GA SPV, the managing member of GAPCO III, GAPCO IV and GAPCO V and the general partner of GAPCO CDA. GA LP is controlled by the Management Committee of GASC MGP, LLC (the "GA Management Committee"). There are nine members of the GA Management Committee. GA LP, GA SPV, GAP 100, GAP AIV-1 A, GAP AIV-1 B, GAPCO III, GACO IV, GAPCO V, GAPCO CDA, GA AIV-B GS, GA AIV-A GS, GAPCO GS and GA HRG Collections (collectively, the "GA Group") are a "group" within the meaning of (cont'd on FN3)

(cont'd from FN2) Rule 13d-5 of the Securities Exchange Act of 1934, as amended. Each of the members of the GA Management Committee disclaims ownership of the
(3) shares held by GA HRG Collections, GAPCO GS, GA AIV-B GS, and GA AIV-A GS except to the extent that he has a pecuniary interest therein. The mailing address of the GA Group is c/o General Atlantic Service Company, L.P., 55 East 52nd Street, 33rd Floor, New York, NY 10055.

Remarks:

Each of the reporting persons is a director-bydeputization solely for purposes of Section 16 of the Exchange Act. // Exhibit List - Exhibit 24.1 - Power of Attorney // Form 1 of 2

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

POWER OF ATTORNEY

KNOW ALL BY THESE PRESENTS, that the undersigned hereby constitutes and appoints each of (i) Brian W. Copple, (ii) Thomas M. Spaeth, (iii) David J. Brawley, (iv) Michelle W. Gouvion, (v) Melissa E. Kirby, and (vi) Laurie J. Blanton, signing SINGLY, the undersigned's true and lawful attorney-in-fact to:

(1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer, director or holder of 10% or more of the registered class of securities of HireRight Holdings Corporation (the "Company"), Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended, and the rules thereunder;

(2) do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete and execute any such Form 3, 4 or 5, complete and execute any amendment or amendments thereto and timely file such forms or amendments with the United States Securities and Exchange Commission and any stock exchange or similar authority; and

(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

* * * * *

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this $1\frac{1}{5}^h$ day of October 2021.

General Atlantic, L.P.

/s/ Michael Gosk Michael Gosk Managing Director

GENERAL ATLANTIC PARTNERS 100, L.P.

By: General Atlantic GenPar, L.P. its general partner

By: General Atlantic, L.P., its general partner

/s/ Michael Gosk Michael Gosk Managing Director

GAP COINVESTMENTS III, LLC

By: General Atlantic, L.P., its managing member

/s/ Michael Gosk Michael Gosk Managing Director

GAP COINVESTMENTS IV, LLC

By: General Atlantic, L.P., its managing member

/s/ Michael Gosk

Michael Gosk

Managing Director

GAP COINVESTMENTS V, LLC

By: General Atlantic, L.P., its managing member

/s/ Michael Gosk Michael Gosk Managing Director

GAP COINVESTMENTS CDA, L.P.

By: General Atlantic, L.P., its general partner

/s/ Michael Gosk Michael Gosk Managing Director

GAPCO AIV INTERHOLDCO (GS), L.P.

By: General Atlantic (SPV) GP, LLC, its general partner

By: General Atlantic, L.P., its sole member

/s/ Michael Gosk Michael Gosk Managing Director

GA AIV-1 A INTERHOLDCO (GS), L.P.

By: General Atlantic (SPV) GP, LLC, its general partner

By: General Atlantic, L.P., its sole member

/s/ Michael Gosk Michael Gosk Managing Director

GA AIV-1 B INTERHOLDCO (GS), L.P.

By: General Atlantic (SPV) GP, LLC, its general partner

By: General Atlantic, L.P., its sole member

/s/ Michael Gosk Michael Gosk Managing Director

GENERAL ATLANTIC (SPV) GP, LLC

/s/ Michael Gosk Michael Gosk Managing Director

[Signature Page to Power of Attorney (Forms 3, 4 & 5)— HireRight Holdings Corporation]