FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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l	OMB Number:	3235-0287
l	Estimated average burden	
l	hours per response:	0.5

Check this box if no longer subject to
Section 16. Form 4 or Form 5 obligations
may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Section 16. F	ox if no longer s form 4 or Form e. See Instruction	5 obligations	STA	ATEM	ENT OF CHANGES IN BENEFICIAL OWNERSHIP							hou	rs per re	sponse:	0.5					
may continue	. Oee manucio	,		F		ant to Secti ection 30(h														
1. Name and Ad	Idress of Rep	orting Person*			1	er Name an			0 ,					lationship of		Persor	n(s) to Issue	er		
GENERAL ATLANTIC GENPAR			Hirel	Right Ho	olding	gs Cor	<u>p</u> [I	IRT]			(Chec	ck all applicat Director	oie)	,	X 10% (Owner				
(BERMUDA), L.P.			3. Date 05/25/	of Earliest 2023	Transac	ction (Mor	nth/Da	ay/Year)				Officer (s	give title	2		(specify				
(Last)	(First) (Middle)		4 16 0	endment, D)	Osisiaal E	ا/ اما ا	Manth /Day/	V===\		6 100	lividual or Joi	m#/C max.um	Filipa //	Chaal: Anal	iaahla Lina\		
C/O CONYE	ERS CLIEN	T SERVICES L	IMITED		4. II AIII	ienament, L	ate of t	Jinginai F	ilea (i	wonth/Day/	rear)		6. Inc				ting Person	,		
CLARENDON HOUSE, 2 CHURCH STREET)		,	•	One Report					
(Street)					Rule 10b	b5-1(c) Trans	saction I	ndication												
HAMILTON DO HM11			Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																	
(City)	(State	∍) (Zip)		— diffindute decises contained of fully loss flowering. See instruction to.															
		Т	able I - No	n-Deri	vative	Securitie	s Ac	quired,	Dis	posed o	f, or	Benef	icially O	wned						
Date			Day/Year) Execution Date, if any		Execution Date, Transaction Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported				7. Nature of Indirect Beneficial Ownership								
								Code	v	Amount		(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Sto	Common Stock 05/25		5/2023			M ⁽²⁾		8,379)	Α	\$0.00 32,148,743		,743			See footnotes ⁽¹⁾⁽²⁾				
			Table II -			curities Ills, warr	•	,	•	,			•	ied						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date, The h/Day/Year) if any C		Execution Date, Tr		ansaction ode (Instr.	5. Number of Derivative		6. Date Exercis Expiration Date (Month/Day/Yea		te	7. Title and Amour Securities Underly Derivative Security 3 and 4)		derlying	y (Instr. Security (Instr. 5)		9. Number of derivative O Securities Eeneficially Owned Following (I) Reported		Beneficial Ownership (Instr. 4)
													Amount	1	Transac					

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		5. Numb Derivativ Securitie Acquired or Dispo (D) (Instrand 5)	/e es d (A) esed of	6. Date Exerc Expiration Day/\(\)	ate	7. Title and Ar Securities Un Derivative Sec 3 and 4)	derlying	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Unit (RSU)	\$0	05/25/2023		M		8,379		(2)	(2)	Common Stock	8,379	\$0	0	I	See footnotes ⁽¹⁾⁽²⁾
Restricted Stock Unit (RSU)	\$0	05/25/2023	·	A		16,369		(3)	(3)	Common Stock	16,369	\$0	16,369	I	See footnotes ⁽¹⁾⁽²⁾
Restricted Stock Unit (RSU)	\$0	05/25/2023		A		16,369		(4)	(4)	Common Stock	16,369	\$0	32,738	I	See footnotes ⁽¹⁾⁽²⁾

Unit (RSU)	\$0	05/25/2023		A	
1. Name and Add GENERAL L.P.	•	-	IR (BERMUI	DA),	
(Last)	(F	irst)	(Middle)		
C/O CONYE	RS CLIEN	T SERVICES L	IMITED		
CLARENDO	N HOUSE,	2 CHURCH ST	REET		
(Street)					
HAMILTON	D	0	HM11		
(City)	(S	tate)	(Zip)		

1. Name and Address GAP (Bermuc	s of Reporting Person*	
(Last)	(First)	(Middle)
C/O CONYERS	CLIENT SERVICE	S LIMITED
CLARENDON H	IOUSE, 2 CHURCI	H STREET
(Street)		
HAMILTON	D0	HM11
(City)	(State)	(Zip)
1. Name and Addres	s of Reporting Person *	
General Atlan	tic Partners (Ber	rmuda) HRG II, L.P.
(Last)	(First)	(Middle)
	CLIENT SERVICE	
CLARENDON H	IOUSE, 2 CHURCI	H STREET
(Street)		
HAMILTON	D0	HM11
(City)	(State)	(Zip)
1. Name and Addres	s of Reporting Person*	
General Atlan	tic (SPV) GP (E	<u>Bermuda), LLC</u>
(Last)	(First)	(Middle)
C/O CONYERS	CLIENT SERVICE	S LIMITED
CLARENDON H	IOUSE, 2 CHURCI	H STREET
(Street)		
HAMILTON	D0	HM11
(City)	(State)	(Zip)

Explanation of Responses:

- 1. The securities are held solely for the benefit of General Atlantic Service Company, L.P. ("GASC"), which is controlled by the management committee of GASC MGP, LLC (the "Management Committee"). There are nine members of the Management Committee. Each of the members of the Management Committee disclaims ownership of the shares except to the extent that he has a pecuniary interest therein.
- 2. RSUs were granted to Rene M. Kern, who is a senior advisor to GASC and director of the Issuer, on August 9, 2022 under the Issuer's 2021 Omnibus Incentive Plan. The RSUs vested fully on May 25, 2023.
- 3. RSUs granted to Mr. Kern on May 25, 2023 and will vest on the earlier of the 2024 annual meeting or May 25, 2024, subject to continued service.
- 4. RSUs granted to Mr. Feldman on May 25, 2023 and will vest on the earlier of the 2024 annual meeting or May 25, 2024, subject to continued service.

Remarks:

Each of the reporting persons is a director-by-deputization solely for purposes of Section 16 of the Exchange Act. General Atlantic, L.P., GAP (Bermuda) L.P., GAP Coinvestments III, LLC, GAP Coinvestments IV, LLC, GAP Coinvestments V, LLC, GAP Coinvestments CDA, L.P., General Atlantic (SPV) GP (Bermuda), LLC, General Atlantic GenPar (Bermuda), L.P., General Atlantic Partners (Lux) SCSp, General Atlantic Partners (Bermuda) IV, L.P., General Atlantic Partners (Bermuda) EU, L.P., General Atlantic Partners (Bermuda) HRG II, L.P., General Atlantic GenPar, L.P., General Atlantic (HRG) Collections, L.P., GAPCO AIV Interholdco (GS), L.P., GA AIV-1 B Interholdco (GS), L.P., GA AIV-1 B, L.P., General Atlantic Partners AIV-1 B, L.P., G

 /s/ Michael Gosk
 05/30/2023

 /s/ Michael Gosk
 05/30/2023

 /s/ Michael Gosk
 05/30/2023

 /s/ Michael Gosk
 05/30/2023

 ** Signature of Reporting Person
 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.