FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| O | MB | AP | PR | O\ | /AI |
|---|----|----|----|----|-----|
|   |    |    |    |    |     |

| OMB Numb    | er:            | 3235-0287 |
|-------------|----------------|-----------|
| Estimated a | average burden |           |
| hours per r | esponse:       | 0.5       |

#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|   |                        |       | 2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>HireRight Holdings Corp</u> [ HRT ]   | Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director  X 10% Owner  |  |  |  |
|---|------------------------|-------|---|--|--|--|--|
| (Last)  | Last) (First) (Middle) |       | 3. Date of Earliest Transaction (Month/Day/Year) 03/23/2023   | Director X 10% Owner  Officer (give title Other (specify below) below)   |  |  |  |
| C/O HIRERIGHT HOLDINGS CORPORATION 100 CENTERVIEW DRIVE, SUITE 300 (Street) |                        |       | 4. If Amendment, Date of Original Filed (Month/Day/Year)  | 6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person  X Form filed by More than One Reporting Person |  |  |  |
| NASHVILLE   | TN                     | 37214 | Rule 10b5-1(c) Transaction Indication   |  |  |  |  |
| (City)  | (State)                | (Zip) | Check this box to indicate that a transaction was made pursuant to a contra affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |  |  |  |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transac<br>Code (Ir<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |            |
|---------------------------------|--|---|---------------------------------|---|--|---------------|--|---|-------------------------|------------|
|                                 |  |   | Code                            | v | Amount   | (A) or<br>(D) | Price  | Transaction(s)<br>(Instr. 3 and 4)                                |                         | (Instr. 4) |
| Common Stock                    | 03/23/2023                                 |   | S                               |   | 122,235  | D             | \$10.93  | 9,316,766(1)  | <b>D</b> <sup>(2)</sup> |            |
| Common Stock                    | 03/24/2023                                 |   | S                               |   | 139,602  | D             | \$10.72  | 9,177,164(1)  | <b>D</b> <sup>(2)</sup> |            |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| Title of Derivative Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code (In | Transaction Code (Instr.  B)  Derivative Securities Acquired or Dispos |     | Securities (Month/Day/Year) Acquired (A) or Disposed of (D) (Instr. 3, 4 |                     | Securities Underlying |       | Derivative<br>Security<br>(Instr. 5) E | derivative C<br>Securities F<br>Beneficially D<br>Owned o | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |  |
|---|---|---|----------|--|-----|--|---------------------|-----------------------|-------|--|---|--|---------------------------------------|--|
|   |   |   | Code     | v  | (A) | (D)  | Date<br>Exercisable | Expiration<br>Date    | Title | Amount<br>or<br>Number<br>of Shares    |   | Transaction(s)<br>(Instr. 4)   |                                       |  |

|                  |           |               |          | Jour | <u> </u> |
|------------------|-----------|---------------|----------|------|----------|
| 1. Name and Addr | •         | •             |          |      |          |
| (Last)           | (Firs     | st)           | (Middle) |      | _        |
| C/O HIRERIG      |           |               |          |      |          |
| 100 CENTERV      | /IEW DRIV | VE, SUITE 300 | )        |      | _        |
| (Street)         |           |               |          |      |          |
| NASHVILLE        | TN        |               | 37214    |      | _        |
| (City)           | (Sta      | ate)          | (Zip)    |      |          |
| 1. Name and Addr | •         | -             |          |      | _        |
| (Last)           | (Firs     | st)           | (Middle) |      |          |
| C/O HIRERIG      | HT HOLDI  | INGS CORPO    | RATION   |      |          |
| 100 CENTERV      | /IEW DRIV | VE, SUITE 300 | )        |      |          |
| (Street)         |           |               |          |      |          |
| NASHVILLE        | TN        |               | 37214    |      |          |
| (City)           | (Sta      | ate)          | (Zip)    |      |          |
|                  |           |               |          |      |          |
|                  |           |               |          |      |          |

| 1. Name and Address of Conrad Jeanne |              | n*                  |
|--------------------------------------|--------------|---------------------|
| (Last) C/O HIRERIGHT                 | (First)      | (Middle) ORPORATION |
| 100 CENTERVIE                        | W DRIVE, SUI | TE 300              |
| NASHVILLE                            | TN           | 37214               |
| (City)                               | (State)      | (Zip)               |

#### **Explanation of Responses:**

- 1. All of the interests in RJC GIS Holdings, LLC are held by (a) The Raymond W. Conrad Revocable Trust dated April 17, 2009, of which Raymond Conrad is trustee; (b) The Jeanne S. Conrad Revocable Trust dated April 17, 2009, of which Jeanne Conrad is trustee; (c) The RWC Family Trust, of which Jeanne Conrad is trustee; and (d) the JSC Family Trust, of which Raymond Conrad is trustee.
- 2. The reporting persons state that neither the filing of this statement nor anything herein shall be deemed an admission that such person is, for purposes of Section 16 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise, the beneficial owner of any securities covered by this statement. The reporting persons disclaim beneficial ownership of the securities covered by this statement, except to the extent of the pecuniary interest of such person in such securities.

### Remarks:

/s/ Brian Copple, as Attorney-in-Fact, for RJC GIS Holdings, LLC
/s/ Brian Copple, as Attorney-in-Fact, for Raymond W. Conrad
/s/ Brian Copple, as Attorney-in-Fact, for Jeanne S. Conrad
\*\* Signature of Reporting Person
Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.