FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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| OMB Number: | 3235-0287 |
|--------------------------|-----------|
| Estimated average burden | |
| hours per response: | 0.5 |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* RJC GIS Holdings LLC | | | 2. Issuer Name and Ticker or Trading Symbol <u>HireRight Holdings Corp</u> [HRT] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director X 10% Owner | | | |
|---|---------|-------|---|--|--|--|--|
| (Last) (First) (Middle) | | ` , | 3. Date of Earliest Transaction (Month/Day/Year) 05/11/2023 | Officer (give title Other (specify below) | | | |
| C/O HIRERIGHT HOLDINGS CORPORATION 100 CENTERVIEW DRIVE, SUITE 300 (Street) | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person X Form filed by More than One Reporting Person | | | |
| NASHVILLE | TN | 37214 | Rule 10b5-1(c) Transaction Indication | | | | |
| (City) | (State) | (Zip) | Check this box to indicate that a transaction was made pursuant to a contra affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | made pursuant to a contract, instruction or written plan that is intended to satisfy the . See Instruction 10. | | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 3. Transac Code (Ir 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership | |
|---------------------------------|--|---------------------------------|---|---|---------------|--|---|-------------------------|------------|
| | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Common Stock | 05/11/2023 | S | | 24,608 | D | \$10.2 | 7,868,723(1) | D ⁽²⁾ | |
| Common Stock | 05/12/2023 | S | | 3,600 | D | \$10.1 | 7,865,123(1) | D ⁽²⁾ | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3A. Deemed Execution Date, if any (Month/Day/Year) | Code (In | ransaction Derivative Securities | | Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | Derivative Security (Instr. 5) | derivative Securities Beneficially Owned | Ownership Form: Direct (D) | Beneficial Ownership (Instr. 4) | |
|--|---|---|----------|----------------------------------|-----|-------------------------------------|---------------------|--|-------|--------------------------------------|---|----------------------------------|---------------------------------------|--|
| | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |

| | | | | Code | l۷ |
|---------------------|-------------|---------------|----------|------|----|
| 1. Name and Address | s of Report | ing Person * | | | |
| RJC GIS Hold | lings Ll | <u>C</u> | | | |
| | | | | | _ |
| (Last) | (Firs | it) | (Middle) | | |
| C/O HIRERIGHT | Γ HOLDI | NGS CORPOR | ATION | | |
| 100 CENTERVII | EW DRIV | /E, SUITE 300 | | | |
| (Street) | | | | | _ |
| NASHVILLE | TN | | 37214 | | |
| | | | | | _ |
| (City) | (Sta | te) | (Zip) | | |
| 1. Name and Address | of Report | ing Person * | | | |
| Conrad Raymo | ond W. | | | | |
| - | | | | | _ |
| (Last) | (Firs | t) | (Middle) | | |
| C/O HIRERIGHT | Γ HOLDI | NGS CORPOR | ATION | | |
| 100 CENTERVIE | EW DRIV | /E, SUITE 300 | | | |
| (Street) | | | | | _ |
| NASHVILLE | TN | | 37214 | | |
| (City) | (Sta | te) | (Zip) | | _ |
| | | | | | |
| | | | | | |
| | | | | | |

| 1. Name and Address of Conrad Jeanne | | n* | | | | | |
|--|--------------|--------|--|--|--|--|--|
| (Last) (First) (Middle) C/O HIRERIGHT HOLDINGS CORPORATION | | | | | | | |
| 100 CENTERVIE | W DRIVE, SUI | TE 300 | | | | | |
| NASHVILLE | TN | 37214 | | | | | |
| (City) | (State) | (Zip) | | | | | |

Explanation of Responses:

- 1. All of the interests in RJC GIS Holdings, LLC are held by (a) The Raymond W. Conrad Revocable Trust dated April 17, 2009, of which Raymond Conrad is trustee; (b) The Jeanne S. Conrad Revocable Trust dated April 17, 2009, of which Jeanne Conrad is trustee; (c) The RWC Family Trust, of which Jeanne Conrad is trustee; and (d) the JSC Family Trust, of which Raymond Conrad is trustee.
- 2. The reporting persons state that neither the filing of this statement nor anything herein shall be deemed an admission that such person is, for purposes of Section 16 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise, the beneficial owner of any securities covered by this statement. The reporting persons disclaim beneficial ownership of the securities covered by this statement, except to the extent of the pecuniary interest of such person in such securities.

Remarks:

/s/ Brian Copple, as Attorney-in-Fact, for Jeanne S. Conrad
/s/ Brian Copple, as Attorney-in-Fact, for Raymond W. Conrad
/s/ Brian Copple, as Attorney-in-Fact, for RJC GIS Holdings, LLC
*** Signature of Reporting Person
Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.