# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> KERN RENE M			2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>HireRight Holdings Corp</u> [ HRT ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(Last) (First) (Middle)		( )	3. Date of Earliest Transaction (Month/Day/Year) 05/25/2023	- X Director 10% Owner Officer (give title Other (specify below) below)						
100 CENTERVIEW DRIVE, SUITE 300 (Street) NASHVILLE TN 37214			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)         X       Form filed by One Reporting Person         Form filed by More than One Reporting Person						
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.							

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	, Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	05/25/2023		<b>M</b> <sup>(1)</sup>		8,379(1)	Α	\$ <mark>0</mark>	8,379	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	ecurity (Instr. Conversion Date (Month/		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Unit (RSU)	\$0	05/25/2023		М			8,379	(1)	(1)	Common Stock	8,379	\$0	0	D	
Restricted Stock Unit (RSU)	\$0 <sup>(2)</sup>	05/25/2023		Α		16,369		(3)	(3)	Common Stock	16,369	\$0	16,369	D	

#### Explanation of Responses:

1. The restricted stock units (RSUs) were originally granted on August 9, 2022 under the Company's 2021 Omnibus Incentive Plan. The RSUs vested fully on May 25, 2023.

2. Each restricted stock unit (RSU) represents the contingent right to receive, upon vesting of the RSU, one share of the Issuer's common stock. These RSUs granted to Mr. Kern are held by him solely for the benefit of General Atlantic Service Company, L.P. Mr. Kern disclaims beneficial ownership of these RSUs, and the underlying common stock.

3. Restricted stock units award granted on May 25, 2023, which will vest on the earlier of the 2024 annual meeting or May 25, 2024, subject to continued service.

#### Remarks:

/s/ Brian Copple as Attorney-in-Fact, for Rene M. Kern 05/26/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

OMB APPROVAL